

HUNTINGTON TOWNSHIP SPECIAL MEETING
FEBRUARY 26, 2019

President Daniel Mathuews called the February 26, 2019 meeting to order at 5:30 P.M. at the Township Garage.

Roll Call:	Daniel Mathuews	Present
	Gary Hopkins	Present
	Larry Kellough	Absent

Motion by Gary Hopkins, seconded by Daniel Mathuews to rescind this motion that was approved at the February 13, 2019 meeting: Paying every three pays on a schedule of 120/120/96 hours based upon actual time worked during the pay period for the 3 full time firefighter positions that were created, approved, and we are in the process of hiring. As well as approve the policies for benefits and vacation, sick, and holidays.

Vote:	Gary Hopkins	Yes
	Daniel Mathuews	Yes

Motion by Gary Hopkins, seconded by Daniel Mathuews, to approve paying the full-time firefighters/EMTs as follows:

- Bi-weekly payroll is paid at 106 regular hours and 6 overtime hours, which complies with FLSA rules.
- Any time worked over the scheduled 24-hour period is paid as overtime, or at time and a half
- Any supplemental off-schedule shift time is paid at time and a half, unless call in pay
- Call in pay: Paid at straight time, 4 hours, regardless of actual time worked, 4 hours or less

Vote:	Gary Hopkins	Yes
	Daniel Mathuews	Yes

Motion by Gary Hopkins, seconded by Daniel Mathuews to hire these 3 full-time firefighters/EMTs effective March 11, 2019 along with the policies for benefits and vacation, sick, and holiday time:

1. Korey Pauley - \$11.00/hour
2. Brad Oates - \$11.50/hour
3. Nathan Cuckler - \$11.00/hour

Vote:	Gary Hopkins	Yes
	Daniel Mathuews	Yes

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GUEST: Larry Cuckler, Fire Chief, approached the Board to request approval of the “Full Time/Part Time Scheduling SOP.” The SOP is attached to these minutes.

Motion by Gary Hopkins, seconded by Daniel Mathuews to approve the Full Time/Part Time Scheduling SOP.

Vote:	Gary Hopkins	Yes
	Daniel Mathuews	Yes

General items under discussion:

- The full-time paid crew has the ability to unionize if they wish; the Township may not combat that decision. ORC Section 41:17 and 41:17, 01 (b). We are an unincorporated area of over 5000 population.
- FO Snyder gave a reminder that the March meeting will be March 12th, Tuesday.

Motion by Daniel Mathuews, seconded by Gary Hopkins, to adjourn the meeting at 6:05P.M.

Vote:	Daniel Mathuews	Yes
	Gary Hopkins	Yes

ATTESTED:

President

Vice President

Member

Fiscal Officer