President Daniel Mathuews called the February 26, 2019 meeting to order at 5:30 P.M. at the Township Garage.

Roll Call: Daniel Mathuews Present
Gary Hopkins Present
Larry Kellough Absent

Motion by Gary Hopkins, seconded by Daniel Mathuews to rescind this motion that was approved at the February 13, 2019 meeting: Paying every three pays on a schedule of 120/120/96 hours based upon actual time worked during the pay period for the 3 full time firefighter positions that were created, approved, and we are in the process of hiring. As well as approve the policies for benefits and vacation, sick, and holidays.

Vote: Gary Hopkins Yes
Daniel Mathuews Yes

Motion by Gary Hopkins, seconded by Daniel Mathuews, to approve paying the full-time firefighters/EMTs as follows:

- Bi-weekly payroll is paid at 106 regular hours and 6 overtime hours, which complies with FLSA rules.
- Any time worked over the scheduled 24-hour period is paid as overtime, or at time and a half.
- Any supplemental off-schedule shift time is paid at time and a half, unless call in pay.
- Call in pay: Paid at straight time, 4 hours, regardless of actual time worked, 4 hours or less.

Vote: Gary Hopkins Yes
Daniel Mathuews Yes

Motion by Gary Hopkins, seconded by Daniel Mathuews to hire these 3 full-time firefighters/EMTs effective March 11, 2019 along with the policies for benefits and vacation, sick, and holiday time:

1. Korey Pauley - $11.00/hour
2. Brad Oates - $11.50/hour
3. Nathan Cuckler - $11.00/hour

Vote: Gary Hopkins Yes
Daniel Mathuews Yes
HUNTINGTON TOWNSHIP SPECIAL MEETING  
FEBRUARY 26, 2019

**GUEST:** Larry Cuckler, Fire Chief, approached the Board to request approval of the “Full Time/Part Time Scheduling SOP.” The SOP is attached to these minutes.

**Motion** by Gary Hopkins, seconded by Daniel Mathuews to approve the Full Time/Part Time Scheduling SOP.

Vote: 
Gary Hopkins  Yes
Daniel Mathuews  Yes

General items under discussion:

➢ The full-time paid crew has the ability to unionize if they wish; the Township may not combat that decision. ORC Section 41:17 and 41:17, 01 (b). We are an unincorporated area of over 5000 population.
➢ FO Snyder gave a reminder that the March meeting will be March 12th, Tuesday.

**Motion** by Daniel Mathuews, seconded by Gary Hopkins, to adjourn the meeting at 6:05 P.M.

Vote: 
Daniel Mathuews  Yes
Gary Hopkins  Yes

**ATTESTED:**

__________________________________________
President

__________________________________________
Vice President

__________________________________________
Member

__________________________________________
Fiscal Officer